

## OUR 5 PILLARS EACH HAVE A CLEAR PURPOSE



Be an employer of choice, where individuals feel valued & can realise their potential.



To be carbon neutral by 2025 through programmes of carbon reduction, elimination & offset



Use our business success as a force for good, creating a positive impact within global and local communities



We are committed to ensuring our business partnerships are ethical, legal and sustainable



Provide full transparency of our business activities, demonstrating the positive impact we have on people and the environment

Whilst we strive to make improvements in all areas, addressing our environmental impact is a priority for Golden Acre over the next 12 months.



# SO, WHERE WE ARE AT NOW?

Scope 1 & 2 measurement\*  
completed & independently  
verified by

**ecoact**  
an atos company

We have delivered supply chain  
improvements reducing our  
carbon emissions

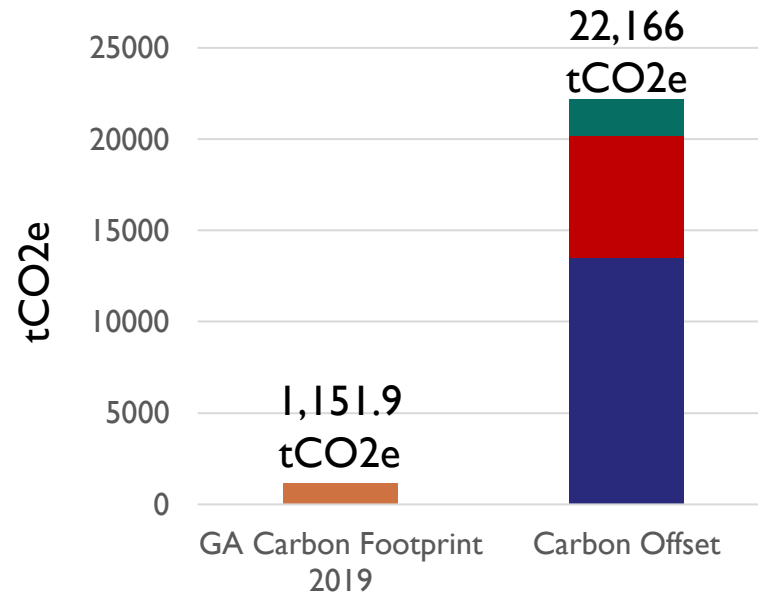
We have established environmental  
partnerships which will deliver  
effective carbon offset

Scope 3 measurement to  
begin Q2 2022, establishing an  
infrastructure to measure ALL  
emissions in real time



\*Measurement based on emissions generated in 2019 as the last full year with no covid impact

# WE HAVE BEGUN TO TAKE ACTION TO REDUCE OUR IMPACT



- Our scope 1 & 2 emissions have been calculated at 1151.9 tCO2e , using 2019 as a base year
- As a first step, we have committed to offset our emissions
- Our offset partners have been carefully chosen to deliver genuine environmental impact

But beyond offset we are committed to reducing & removing emissions from our business.

We are in the process of setting a reduction target for 2022 & beyond.



# Sustainability

We believe that it's imperative to heed the warnings on climate change and that the food industry has a particular and major role to play in sustainability.





## The Challenge

Climate change is the biggest danger facing humankind and is an existential threat for millions of people. Even in 2022 we have yet to put ourselves on a pathway that will preserve our planet, our people, our plants and species as we know it.

We recognise that we, along with other businesses, consumers and governments, have to radically change the ways in which we live and work in order to achieve the sharp reductions in carbon emissions that are needed.

We call on every player in the food industry around the world to do their utmost to develop and deploy new ways that will allow our planet to flourish once again.

### Net Zero Target:

***We commit to be net zero in our own emissions (scopes 1 & 2) by 2030***  
***We commit to be net zero across our full supply chain (scopes 1, 2 & 3) by 2040***

Furthermore, we commit to reducing our emissions per tonne of product sold by 50% by 2030 and by 90% by 2040.

As part of this, we also commit to the science-based carbon initiative.

In stating our net zero targets, we pledge to work tirelessly and innovatively in order to find the means to produce and transport our food production with zero or fractional emissions.

Key in this process are the availability of renewable energies and freight transport developments, including reliable rail capacity and renewable power for road freight. We will work closely with our partners in the supply chain to achieve this.

# THE CHALLENGE

## NET ZERO TARGET:

## Offsetting and Carbon neutrality:

Carbon neutral is about offsetting an organisation's carbon emissions.

Unfortunately, offsets often relate to carbon absorption over a number of future years while the emissions are causing immediate damage to the planet. It is widely recognised that being carbon neutral is not enough: we have to reduce our actual emissions.

That is not to say that offsets are not valuable in and of themselves. In particular, we need to develop our offset understanding in order to evaluate which methods are the most worthwhile and should be scaled up.

In the last two years Golden Acre has undertaken a number of exciting offset projects with mangrove nurseries, coastal protection, oyster beds and tree planting.

[Click here to view our latest Carbon footprint report.](#)

[Click here to view our 2021 GHG emissions](#)

OFFSETTING &  
CARBON  
NEUTRALITY:



# Social Responsibility

We feel it's important to give back to society and to show respect for the many people who dedicate their time and energy to help others. Every year we support several national and local charities in the UK.





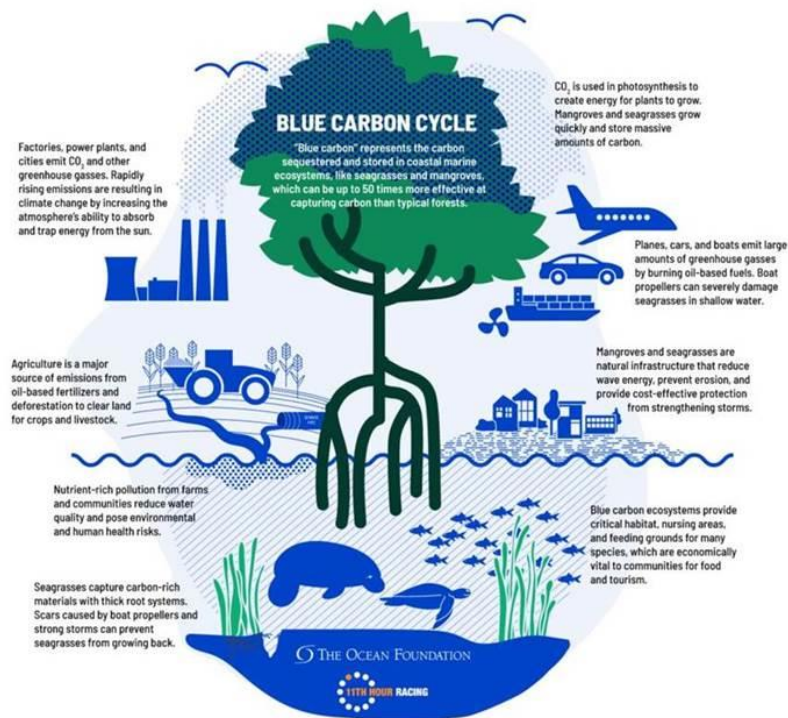
# WE ARE PROUD TO ANNOUNCE OUR ENVIRONMENTAL PARTNERS





# WE ARE PROUD TO ANNOUNCE JUST SOME OF THE CHARITIES WE SUPPORT





Seagrass plays a critical role in the carbon cycle, but huge areas have been destroyed by extreme weather events & damage caused by boats. The impact on biodiversity & ability to capture carbon in these regions has been significant.

Golden Acre are proud to partner with The Ocean Foundation to support their seagrass regeneration project in Puerto Rico, one of the most affected areas in the world.



[Find out more about the project here...](#)



BLUE MARINE  
FOUNDATION

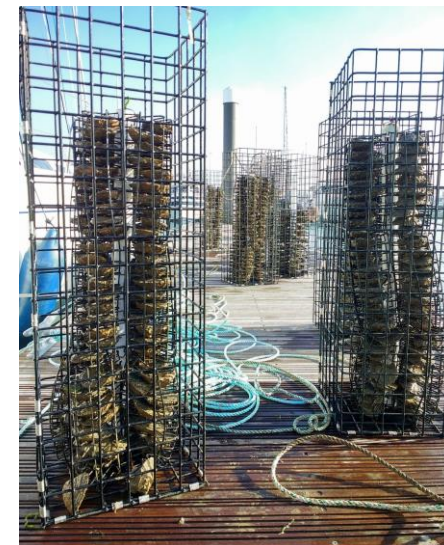
DEDICATED TO RESTORING THE OCEAN TO HEALTH BY  
ADDRESSING OVERFISHING, ONE OF THE WORLD'S BIGGEST  
ENVIRONMENTAL PROBLEMS.



Oyster beds filter the water column, removing pollutants, sequestering carbon and providing habitats for hundreds of species. Tragically, they have disappeared around the UK's coastline and these critical services have been lost from the environment.



Golden Acre are delighted to partner with BLUE to support their ongoing project to restore oyster beds in the Solent with 20,000 oysters due to be deployed in Feb 2022 with help from the Golden Acre team!



[Find out more about the project here...](#)





# PLANTING, RESTORING & PROTECTING WOODLAND ACROSS THE UK



Threats to woodland, wildlife and the wider environment are growing. Our trees and woods face a challenging combination of pressures, from humans, pests and diseases. Woodlands plays a vital role in the delicate balance of our ecosystem & it must be protected.



Golden Acre are proud to partner with The Woodland Trust for a 3<sup>rd</sup> consecutive year, supporting tree planting across the UK. Over 17k trees have been planted, promoting biodiversity as well as capturing carbon.

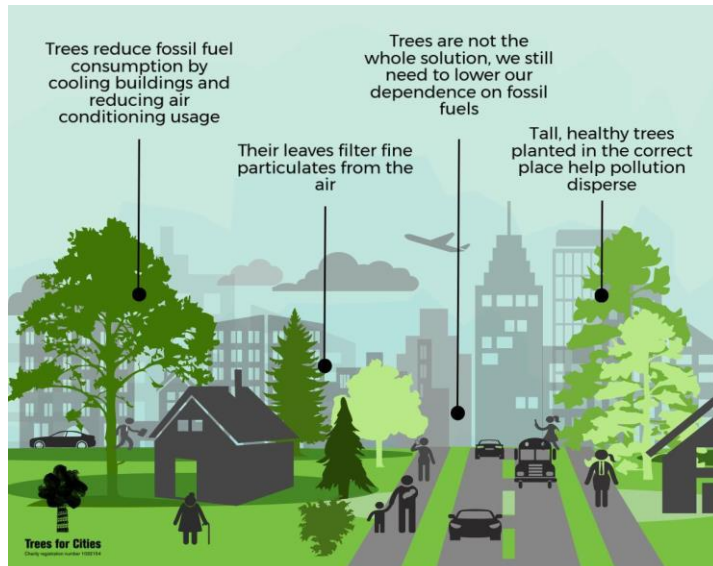




DEDICATED TO IMPROVING LIVES THROUGH TREE PLANTING PROJECTS IN URBAN AREAS.



Trees bring real benefits to our cities, health & wellbeing. They reduce CO<sub>2</sub>, improve air quality & encourage wildlife to inner city areas. They can transform urban areas & bring communities together!



Golden Acre are excited to partner with Trees for Cities to support the planting of trees & fruit orchards in cities across the UK throughout 2022. Not only will the trees visually enhance the space they are planted, they will also bring life & biodiversity to our cities & act as carbon capture.



WE ARE PROUD OF WHAT WE HAVE ACHIEVED TO DATE, BUT THIS IS JUST THE START...

WE WILL:

- Continue to look for ways to reduce & remove carbon emissions within our business to achieve our goal of becoming carbon neutral by 2025
- Set reduction targets for 2025
- Support our environmental partners to deliver meaningful projects that have real impact
- Measure & report our full scope 3 emissions & hold ourselves accountable to reduce our TOTAL footprint
- Engage all our suppliers in the conversation around environmental impact & taking responsibility to reduce

***More updates to follow throughout 2022***



Any questions? Please contact [Chris Goodwin](#) – CSR & Sustainability Exec